## Message

From: Kathryn Montague [montague.kathryn@epa.gov]

**Sent**: 12/15/2020 5:06:50 PM

To: Montague, Kathryn V. [Montague.Kathryn@epa.gov]; Adeeb, Shanta [Adeeb.Shanta@epa.gov]

**Subject**: Conversation with Kathryn Montague

Montague, Kathryn V. 11:54 AM:

Hello

Adeeb, Shanta 11:54 AM:

KAYYYYYY

Kathryn Montague 11:54 AM:

Trying to figure out how poor Aidan got Gold Seals dumped on him

Kathryn Montague 11:54 AM:

Did John do that? Aldan is seriously brand new

Adeeb, Shanta 11:54 AM:

Aidan?

Adeeb, Shanta 11:55 AM:

Yes

Kathryn Montague 11:55 AM:

I didn't think Gold Seal signatures were delegated below the PM level

Adeeb, Shanta 11:55 AM:

I got an email from Adina saying John asked him to send something to RD

Adeeb, Shanta 11:55 AM:

I should not be done

Kathryn Montague 11:55 AM:

UGH I will sign the letters if he sends me the files. I just emailed him

Kathryn Montague 11:56 AM:

I don't know what John is thinking some times

Adeeb, Shanta 11:56 AM:

We have not changed the SOP and this could cause big issues

Kathryn Montague 11:56 AM:

Legal implications tend not to mean a lot to him, I've noticed

Adeeb, Shanta 11:56 AM:

Hmmmmmm. \*Files that away

Adeeb, Shanta 11:56 AM:

lol

Adeeb, Shanta 11:57 AM:

Please let David know too.

Kathryn Montague 11:57 AM:

I think some of the lawsuits on Meredith's team over the years were due to John cutting corners

Kathryn Montague 11:57 AM:

He was PM 7 for years

Kathryn Montague 11:57 AM:

My email should have gone to all of you

Adeeb, Shanta 11:57 AM:

Aldicarb is my dicamba. Fun

Kathryn Montague 11:57 AM:

Ewww

Kathryn Montague 11:57 AM:

In EFED we called it All De Crap

Adeeb, Shanta 11:58 AM:

I saw one this morning from you.

Kathryn Montague 11:58 AM:

Everyone who was working on it would leave, like 5 people in a row lol

Adeeb, Shanta 11:58 AM:

No way ot should have been delegated to him. That was a basic question.

Kathryn Montague 11:59 AM:

The poor guy is literally just learning notifications, lol

Adeeb, Shanta 11:59 AM:

Not a judgment of him. This is not a process for new hires.

Adeeb, Shanta 11:59 AM:

Fun times.

Kathryn Montague 12:00 PM:

I'm literally doing 3 people's jobs this week: John's, PM 33 (who doesnt' exist at the moment), and my own

Kathryn Montague 12:00 PM:

Thursday calls for serious drinking

Adeeb, Shanta 12:01 PM:

I am out of mixer.

Adeeb, Shanta 12:01 PM:

Let me add to my Instacart order

Kathryn Montague 12:04 PM:

oh yes, you must. Or straight lime juice and some simple syrup (which is super easy to make, too).

Kathryn Montague 12:04 PM:

That's what I use, so I can control the sugar content

Kathryn Montague 12:06 PM:

How do you like Instacart? I've been direct-ordering from Safeway, but they always manage to be "out of stock" of things (which I know they have in the local store, becuase I've actually driven there and checked after the order arrives, IoI). The person just couldn't find it/didn't bother to look very hard.